

# Webelos to Scout Transition Initiative



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# Webelos to Scout Transition Initiative Goals

- Solicit Cub and Boy Scouters from each district to serve on council-wide initiative
- Research national, regional, and local best practices on Webelos to Scout Transition (WTST)
- Reformulate a council WTST Plan, inclusive of suggested step-by-step actions
- Obtain critical feedback from the field
- Widely distribute and market the plan



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# WTST Initiative Members

- **Black River** – Dan Curtis & Mike Doherty
- **Fishawack** – Ron Baldwin & Jim Danus
- **Munsee** – Bob Grimaldi, Scott Kuperman, & Jim Parlapiano
- **Raritan Valley** – Tony Genise & Deb Hopkins
- **Sussex** – Vic Ison & Eric Maynard
- **Watchung** – Ed Bumiller, Stan Krieger, & Ed Thal
- **Council** – Geoff Zoeller, Art Lobdell, & Grant VanEck

*Meetings on: Oct 23<sup>rd</sup>, Nov 13<sup>th</sup>, Dec 11<sup>th</sup>, Jan 22<sup>nd</sup>, & Feb 12<sup>th</sup>*



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# Research on Webelos to Scout Transition



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## Patriots' Path Council's Webelos to Scouts Transition Plan

### Goals:

- Each Pack and Troop have a Webelos to Scouts Transition Plan and a Webelos to Scout Transition (WTST) chair
- Webelos Scout:
  - earns Arrow of Light
  - is exposed to Boy Scouts and activities of different Troops
  - is ready to make transition from Webelos to Boy Scouts
- Troops - are sending den chiefs to Packs to create relationships with the Cub Scouts to achieve goal of boys transitioning from Cub Scouts to Boy Scouts.
- District - communicate WTST plan to units during roundtable

### July/August

- District — email unit WTST chair to communicate most
- Troop - den chiefs attend training at summer camp



## ADVENTURES OF BOY SCOUTING

Parent/Guardian Orientation



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## Webelos to Scout Transition Plan

Discover ways to make the move  
for new Boy Scouts natural and fun

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[scouting.org](http://scouting.org)



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Tactics  
Opportunities  
Publications  
Support  
Training

### Scout Program Planning

Advancement & Awards  
Advancement 2011  
Merit Badges

Boy Scouts of America > Boy Scouts > Improved Webelos Transition

## Improved Webelos Transition

### Tiger Cubs To Venturing

Few boys join Tiger Cubs BSA with the intent of remaining in Scouting until their 21st birthday as a Venturer. However, Scouting offers a continuous program that becomes progressively more challenging.



Cub Scouting takes place largely in the family. Beginning Tiger Cubs must be under the age of 8, have completed kindergarten or be in the first grade or be age 7. Cub Scouts must have completed the first grade but not completed third grade or be age 8 or 9. And Webelos Scouts must have completed third grade but not completed fifth grade or age 10 but not yet 11 1/2.

Boy Scouting is designed for boys ages 11 through 17, who are old enough to be on their own in the out-of-doors. While adults serve as key leaders, Boy Scouts hold leadership positions and plan the troop's program.

The passage from Cub Scout pack to Boy Scout troop should be smooth, with no time lost in between. By the time Webelos Scouts are ready to cross over, they and their families should be familiar and comfortable with the youth and adult leaders of the troop, their role in the troop and troop activities, and feel excited about beginning this new adventure. The Webelos Scout's graduation ceremony should clearly signify his transition to a new level of Scouting, and could include the presentation of his Arrow of Light Award, a Boy Scout Handbook, and a troop neckerchief.

A Webelos Scout who has earned the Arrow of Light Award has now completed all the requirements for the Scout badge and



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# The “Key” to WTST

The key factor to improved Webelos transition is the ongoing working relationship of the leaders of a Cub Scout pack and a Boy Scout troop.



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# An Example Monthly Plan

## *June:*

- **Troop** arranges to have a direct contact adult leader attend **Pack** Committee meetings (year round).
- **Troops** get names and contact information of new Arrow of Light Den from **Packs**.
- **Troops** plan a joint Boy Scout troop/Arrow of Light Den camping trip for the fall.
- **Troops** develop annual program plan to present at Arrow of Light Den meeting visit in Sept.
- **Troops** select den chief for each Webelos & Arrow of Light Dens after troop elections.
- **Council** and **districts** hold den chief training courses (see DC Plan).



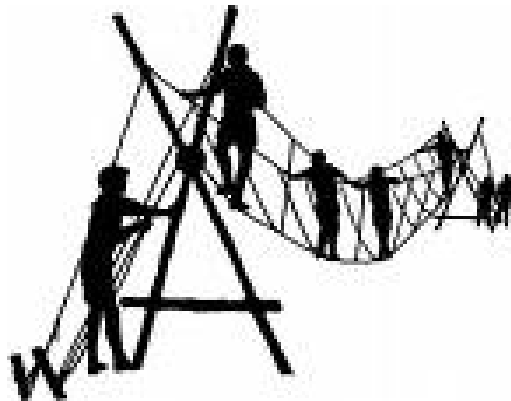
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# An Example Monthly Plan

## *July/August:*

- **Council** and **districts** hold den chief training courses (see DC Plan).
- **Troops** mail or e-mail a letter of introduction to Arrow of Light Den Scouts.
- **Troops** put Arrow of Light Den Scouts on the mailing list to receive the troop newsletter.
- **Troops** continue planning the joint camping trip for October.



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# An Example Monthly Plan

## *September/October:*

- **Council** and **districts** hold den chief training courses (see DC Plan).
- **Troop** adult and youth leaders attend Arrow of Light Den meeting to discuss how the troop works, orient parents, briefly discuss summer camp, and use calendar and council literature.
- **Troops** consider inviting Arrow of Light Den to Troop's Fall Court of Honor.
- **Districts & Packs** have Arrow of Light Den function as a patrol at fall cub/family camporee/cubelos (where possible)
- **Troop** adult and youth leaders attend a meeting of Webelos I Scouts to introduce them to Boy Scouting.
- **Troops** set date for Arrow of Light Den families to visit Troop Meeting in Dec or Jan.



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# An Example Monthly Plan

## *October/November:*

- **Troops** set date for Arrow of Light Den families to visit Troop Meeting in Dec or Jan.
- **Council** holds Webelos Woods Event.
- **Troops** conduct the joint camping trip with the Arrow of Light Den.
- **Troops** sends a formal, written greeting letting Arrow of Light Den Scouts know you look forward to them joining the troop & reminder about coming to upcoming Troop meeting.



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# An Example Monthly Plan

## November/December/January:

- **Troops** hosts Arrow of Light Den families at a Boy Scout troop meeting.
- **Troops** offer to run the December Pack Meetings with youth leaders.
- **Troops** and **Packs** plan a bridging ceremony for the blue and gold banquets in February to welcome graduating Arrow of Light Den Scouts to their new troop. Ensure that youth leaders and Boy Scouts are the prominent part of the ceremony.
- **Council** runs Winter/Outdoor activity for all Webelos.
- **Troops** plan an activity for new Scouts to get them quickly involved after crossover.



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# An Example Monthly Plan

## *February:*

- Troops and Packs hold the bridging ceremony at the blue and gold banquet. (Note: Some Troops and Packs elect to do the bridging one month later).
- Troops complete transition paperwork to move Scouts from Packs onto the Troop roster.



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# An Example Monthly Plan

## *March:*

- Troop adult and youth leaders attend a second meeting for Webelos I Scouts to introduce them to Boy Scouting (see Sept/Oct above)
- Troops get new Scouts actively involved with the troop through troop activities.
- Troops recruit parents of new Scouts to become Assistant Scoutmasters or troop committee members. Begin to get them trained.
- Troops conduct summer camp orientation to encourage troop involvement.



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# An Example Monthly Plan

## ***April:***

- Troop adult and youth leaders attend a meeting of Bear Cub Scouts to introduce them to Boy Scouting.
- Troops sponsor activities for new Scouts. Focus on skills and rank advancement.

## ***April – July:***

- Troops work closely with new Scouts and parents during their transition to the Boy Scout troop, ensuring their needs are met and that their move has been natural and fun.
- Troops work on rank advancement with new Scouts. Attain Scout Badge, then work on Tenderfoot.
- Troops work to ensure that all new Scouts attend summer camp.



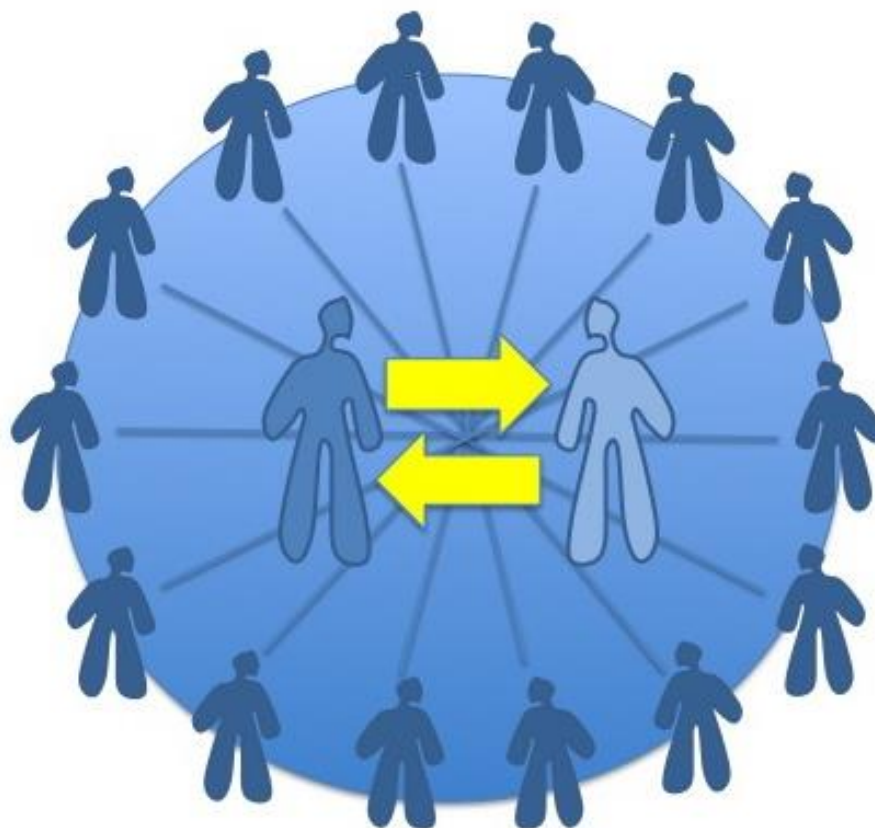
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Now for a quick  
word on PPC's  
“Webelos Woods”



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# Feedback on the draft WTST Plan



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